



# Kina Gbezhgomi Child and Family Services

## EMPLOYMENT VACANCY – SUDBURY

### NEW POSITION

# FOSTER CARE RESOURCE WORKER

#### Internal and External Posting

Kina Gbezhgomi Child and Family Services (KGCFs) is a designated Children's Aid Society delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFs honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, belief and customs.

#### **Position Overview**

The Foster Care Support Worker is responsible for delivering the Foster Care Program. The position ensures that the program is implemented in a manner that ensures adherence to the Agency's policies and procedures and reflective of the traditions and customs of the member First Nation communities. The Worker as part of a team promotes, recruits, trains, supports and maintains a network complement of foster care homes within the Agency's member First Nation communities.

#### **QUALIFICATIONS:**

##### **Education**

- Preferred level of education is a Bachelor of Social Work Degree.
- Minimum is a Social Services Diploma or Native Child and Family Worker Diploma
- At least two (2) years direct experience in child welfare
- Management experience preferred

##### **Knowledge & Skills**

- Proven knowledge of First Nation communities' standards, the Child and Family Services Act and other relevant federal and provincial legislation.
- Knowledge and ability to interpret and apply a wide range of social work practices, principles and Anishinaabe based methods in respect to protection and placements of children at risk and understanding the principles and goals of families in crisis.
- Proven knowledge of theories of human behaviours and family systems and proven ability to apply social work theories in assessments, planning, action, measure and monitor to ensure competence and excellence of services provided.
- Thorough knowledge of the operation, management and evaluation of child welfare foster care and customary care.
- Must possess knowledge, respect and sensitivity to Anishinaabe culture and be committed to helping First Nation families strengthen and achieve a healthy level of well-being.
- Demonstrated and significant front-line experience in working with First Nation communities.
- Must possess strong organization, evaluation and problem-solving skills.
- Must be able to communicate effectively in writing and verbally.
- Working knowledge of Microsoft Office Suite, Frontline, CIMS and Penlieu.
- Must be able to work flexible hours.
- Must have a valid driver's license and possess own vehicle.
- Must be willing to authorize a "Criminal Record Search" and sign an "Oath of Confidentiality".
- Firm understanding of the functioning and dynamics of Anishinabe families and child care principles;
- Able to speak Anishinabemowin is a definite asset; or, Must be the willingness to learn Anishinabemowin
- Must be willing to participate in the activities, events and circles for the acquisition of cultural competence.

**Deadline: ~~Monday October 16, 2017~~ → Extended to Wednesday October 25, 2017**

To review the complete job description and qualifications, please visit our website at [www.kgcf.org](http://www.kgcf.org). KGCFs offers competitive wages, opportunities for training, along with a generous benefits package and pension.

To become a team member please submit a cover letter, detailed resume and 2 work related references, along with 1 character reference to:

Kina Gbezhgomi Child and Family Services (**Confidential**)  
Attention: Human Resources  
98 Pottawatomi Avenue, Wikwemikong, Ontario P0P 2J0

By Fax: 705-859-3629 (Main Office) or By Email: [hr@kgcfs.org](mailto:hr@kgcfs.org)

*KGCFs services are highly specialized in the approach to the delivery of Anishinabe child welfare in our area, preference will be given to Indigenous/Anishinabek candidates (please self-identify). All applications are appreciated; however, only those candidates selected for an interview will be contacted. Successful candidates will be required to submit the following: Police Vulnerable Sector Check, Driver's Abstract and Valid G Driver's License.*

Posted: October 6, 2017